

### Redundancy – What's next?

When Redundancy rears its head it's a bit of rollercoaster of emotions. There's shock, anger, sadness, frustration and worry for yourself as well as your colleagues. It's come out of the blue, or perhaps there have been rumours circulating for a while – either way, you've had that meeting and everything has changed.

The uncertainty can be overwhelming, so the trick is to take control and turn the situation around to your advantage. Once you've taken it all in – you've got the facts and the timelines, it's time to draw a breath and make a plan.

#### Here's our 10-point plan on what you need to do now.

1. Get the shock and anger out of your system  
There's no time for negativity – well maybe a little, but once you've had a day/night of chatting it through with your nearest + dearest, being annoyed, upset etc. + getting it out of your system – Wake up the next day fresh and ready for the next chapter
2. Don't look back + be positive – you've had some great experience with your current company, you've built up a solid network of colleagues and friends – and it's time to channel all of that good stuff into your next role.
3. Call your favourite recruitment agency, yes that's us :0) and update them on your situation so they can start getting your name out there and doing the work for you.
4. Re-activate your job alerts on the job boards, such as Indeed, Reed etc.
5. Update your CV – so it's ready to send out, you might need a few versions with a different focus, depending on your areas of expertise and what you'd like to do in your next job.
6. Change your settings on LinkedIn and start putting your feelers out.
7. Check your social media profiles – make sure you're happy with what's on there just in case a prospective employer decides to research you online
8. Check your voicemail on your mobile – make sure it's set up properly and professional
9. Do your research and think about what you really want from your next job
10. Make sure you don't jump from the frying pan into the fire